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Teltronic, S.A.U.
Information Security Policy

INFORMATION SECURITY POLICY

This Policy is based on the International Standard ISO/IEC 27001:2022 and the Spanish National Security Framework (ENS). The purpose of this Policy is to establish the necessary provisions for TELTRONIC, S.A.U. (hereinafter referred to as TELTRONIC), a company dedicated to the design, manufacture and after-sales service of radio communication equipment and systems. The Policy aims to protect information, guaranteeing the confidentiality, integrity and availability of data, which are essential for the achievement of TELTRONIC¡s strategic objectives.

It is essential to systematically identify, assess and manage information risks in order to:

- Establish, implement, maintain and continuously improve information security policies, procedures and controls related to information security.
- Monitor and measure risks and controls and their impact on the business.
- Maintain the risk always below the acceptable level accepted by the company.
- Develop and manage a Business Continuity Plan as an essential tool for maintaining and continuously improving information security.

At TELTRONIC, our management team is dedicated to upholding the highest standards of information security. This commitment is integrated into every facet of our business operations, ensuring that information security is at the forefront of all we do. We proactively contribute to the development, monitoring, review and control of information security policies, procedures, instructions, records, objectives and controls. This dedication guarantees not just the ongoing improvement of our information security procedures, but also the steadfast business continuity that our customers rely on.

The management commitment is reflected in the allocation of the necessary resources, roles and responsibilities for the proper implementation, development, maintenance and monitoring of information security and business continuity management. This is in accordance with the international standard ISO/IEC 27001:2022 and the Spanish National Security Framework (ENS).

TELTRONIC's management has appointed an Information Security Committee and an Information Security Officer and has documented their roles and responsibilities.

TELTRONIC is firmly committed to complying with all applicable laws and current regulations. We are dedicated to promoting efficient management of information security management system resources to reduce environmental impact, and we extend this commitment to all our personnel and other stakeholders.

Staff training and awareness of information security issues, as well as the communication of any security incident, are essential for the correct operation of TELTRONIC's information systems. For this reason, training and awareness actions are regularly carried out in this area. These are considered essential for ensuring effective knowledge management among the staff, thereby improving the effectiveness of the measures and actions implemented in information security.

TELTRONIC's management will undertake an annual review of the contents of this Security Policy to confirm its validity or to update it as required. In the event of significant changes, whether of an operational, legal or contractual nature, a review will be carried out whenever necessary to ensure that the Policy is kept up to date.

This Policy is available on the corporate website and on a platform accessible to all TELTRONIC personnel.

TELTRONIC's Management

Juan Ferro

SECURITY IS EVERYONE'S BUSINESS

Teltronic

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